AAI CARGO LOGISTICS & ALLIED SERVICES COMPANY LTD.
(A 100% subsidiary of Airports Authority of India)

CIRCULAR NO. 05 OF 2026

WALK-IN-INTERVIEW FOR FILLING-UP THE POSITIONS OF CERTIFIED SECURITY SCREENERS FOR CARGO-RA IN AAICLAS, PURELY ON FIXED TERM CONTRACT BASIS FOR A PERIOD OF THREE YEARS (FURTHER EXTENDABLE)

AAI Cargo Logistics & Allied Services Company Limited (AAICLAS) is looking for energetic Indian Nationals to work as **Certified Security Screeners in Cargo-RA** on a Fixed Term Contract basis for a period of three years (further extendable) on need/performance basis, at below mentioned locations:

STATION	DATE	TIME	VENUE
Cargo Terminals under Southern regions	**23.10.2026**	**10:30 AM onwards**	https://meet326.webex.com/meet326/j.php?MTID=mdce0b2099badb9167aad63356ee14733

*****AAICLAS Management reserves the right for change/cancellation of part or full advertisement/number of positions/venue/procedure/date/time. In case of requirement of manpower at any other new stations, the selected/panel candidates may be positioned to join at such locations, as per the requirement of the company. The decision of the AAICLAS Management shall be final and binding under all circumstances. AAICLAS reserves the right to increase or decrease or scrap (in part or full) these positions depending upon the present/future requirements.

1. **RESERVATIONS:** The reservations in respect of SC, ST, OBC, EWS etc., shall be applicable, as per rules wherever applicable.

2. **ELIGIBILITY CRITERIA:**

2.1 Educational/Professional Qualifications:

a) Graduation from any recognized Board /University/ Institution.

b) Essential – (i) Possess valid BCAS Basic AVSEC (13 days) Certificate; (ii) Possess valid BCAS Screener Certification (Standalone) (valid at least till 30.01.2027); (iii) Ability to read/speak English, Hindi and/or conversant with local language.

c) Preferable – (i) Valid Dangerous Goods Certification

d) **Experience**: Any period. However, the candidate must have valid BCAS Certified Screener (Standalone or ILHBS) with valid AVSEC Basic certification.

3. **Age limit:** Age should not be more than 45 years **as on 01.10.2026**.

4. **Pay and Allowances:**

The monthly remuneration payable to the Security Screener (Certified) is as under:

Period	**Emoluments (Inclusive of All)**
First Year	Rs. 30,000/- per month
Second Year	Rs. 32,000/- per month
Third Year	Rs. 34,000/- per month

In addition to above: The TA/DA/Lodging & Boarding (if be deputed on tour) shall be equivalent to three tier AC rail fare.

The PF Contribution shall be equivalent to the ceiling basic of Rs.15000/- i.e., Rs.1800 p.m. as per prevailing EPF Act.

Medical Insurance: A maximum of Rs. 10,000/- per annum shall be reimbursed on account of purchase of Medical Insurance by the personnel for self & dependent family members, on production of duly certified tax invoice/receipt thereof, in case he/she is not getting medical benefits from any other source

Gratuity, as per Gratuity Act, wherever applicable.

Candidates who report in AAICLAS for joining within 15 days from the issue of offer of engagement, shall be given additional Rs. 20,000/- as Joining Bonus. In case of non-completion of full tenure of 3 years, this joining bonus shall also be recoverable from such candidates.

5. The Contract shall be terminated in case the candidate is unable to qualify the requisite Refresher Examinations conducted by Bureau of Civil Aviation Security (BCAS) within prescribed time limit and only maximum 2 attempt will be permitted to qualify requisite Refresher Examinations. In other words, the passing of requisite Examinations conducted by BCAS, within the prescribed limit, is mandatory condition for continuation of contract with the company. In case, the candidate will not be able to qualify or fails to appear in the requisite refresher examination, the decision of the AAICLAS management will be final and binding on the employee**.**

6. **Notice period for resignation will be minimum 3 months.** Those persons who wants to resign with immediate effect, no experience letter/verification etc. shall be issued and they will also have to deposit 3 month's salary in lieu of non-serving of notice period.

7. HOW TO APPLY:

i. The Candidates who fulfil the eligibility criteria **as on 01.10.2026** will require to **appear for Walk-in-interview by joining the VC Link on the date & time given above. The VC Link will be activated on the day of interview at 10:30 AM**. Candidate must ensure that their Training Certifications should be valid at least till 30.01.2027.

ii. Candidates belonging to OBC category should submit the certificate in the prescribed format including the "Non-Creamy layer clause" issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC's published by the Government of India. Please also note that the validity of the "Non-Creamy layer should not be older than Six (6) months from the date of the eligibility i.e. 01.10.2026.

8. GENERAL CONDITIONS:

8.1 **Nationality / Citizenship:** Candidate must be a citizen of India. Please note that the eligibility criteria specified herein are the basic criteria for applying the post. Candidates must necessarily produce the relevant documents pertaining to nationality, age, educational qualifications, preferential qualifications, experience etc. in original along with a photocopy thereof in support of their identity and eligibility at the time of joining.

8.2 **Upper age limit:** Age relaxation of 5 years to candidates belonging to Scheduled Caste/Scheduled Tribe and age relaxation of 3 years to OBC (Non-Creamy Layer) shall be considered. Age relaxation of 5 years to candidates belonging to Ex- Serviceman category. All relaxations shall be subject to submission of valid certificate issued by appropriate government authority. The date of birth as recorded in the Matriculation/Secondary Examination certificates will only be accepted. No subsequent requests for change in date of birth will be entertained.

8.3 Please make note of it that all communications by AAICLAS pertains to this recruitment drive shall only & only be made on the e-mail id as provided by the candidates and not by post. So, keep checking the email ID to be informed to AAICLAS for the purpose.

8.4 In case at any stage, it founds that any wrong/false information is given by the candidate, the candidature of the said candidate be treated as cancelled without assigning any reason whatsoever. In case the wrong/false information comes to the notice of the management at a later stage, the engagement be treated as cancelled and necessary recovery be made in addition to action, as per rules.

8.5 In case of any change or amendment or updation or deletion (in part or full) either with regard to the number of position; cadre; remuneration; criteria; eligibility etc., (either post publication) the same shall only be updated/uploaded on the official website of AAICLAS i.e. www.aaiclas.aero.

8.6 The applicant must ensure that they fulfil all the eligibility criteria, and that the particulars furnished by him/her in the application are correct in all respects. At any stage of the

Selection Process, if the particulars furnished by the applicants or any documents in support of educational qualifications and experience are found to be fake or forged, the candidature is liable to be rejected and, if engaged, engagement will be terminated, without giving any notice or reasons thereof.

8.7 The decision of AAICLAS Management regarding the eligibility criteria, acceptance or rejection of applications, mode of selection to any of the above position(s) etc. shall be final and binding on all the candidates.

8.8 In case any candidate is already working with any Government Department/ PSU/Autonomous Body, they have to produce a NOC from their present employer.

8.9 Any canvassing by or on behalf of the candidate or bringing political or other outside influence, with regard to their engagement / selection shall be considered as Disqualification.

8.10 This particular contract is initially for a period of 3 years and in case of closure of any AAICLAS station (due to any reason), the individual has to complete his/her contract at other station, as per the need of the company. AAICLAS will not bear any liability on account of service bond/salary/leave salary/pension contribution etc. if any, of previous employment of any candidate working in Central/ State Government/ Autonomous Body/ Public Sector Undertaking.

8.11 AAICLAS reserves the right to restrict/ enlarge/ cancel the engagement in this selections process, in part or full, if need so arises, without issuing any further notice or assigning any reason whatsoever.

8.12 Any modifications related to recruitment of post mentioned in this circular will be published on AAICLAS website i.e. www.aaiclas.aero.

8.13 In case of any query, aspirants may write to AAICLAS helpdesk at hr.recruitment@aaiclas.aero. Further in case the query is not resolved the candidates may contract at helpdesk number 011-24667781.

8.14 The detail Terms & Conditions will be provided with the offer letter to be issued to the selected candidate.

8.15 Period of Contract i.e. Fixed Term Contract (FTC) for a period of three years further extendable purely on need of the company as well as performance of the candidates.

i. The FTC will be renewable/fresh contract, as the case be, will only be at the sole discretion of the management of AAICLAS only subject to satisfactory performance.

ii. The Contract could be terminated earlier at the discretion of the Management during the validity of the contract, and/or in the event of unsatisfactory performance. The job is transferable to any station.

8.16 The short-listed candidates will be considered for engagement on a Fixed Term Contract basis (FTC) initially for a period of three years. **The period of one year will be treated as probation period and on successful completion of probation period, the period of engagement will be considered for extension and/or fresh contract at the sole discretion of the Management of AAICLAS.** Selected candidates will have to join the station of

engagement, then only the engagement will come into force.

8.17 After selection and posting, if any candidate at any point of time during the contract found suspicious in view of the security concern at the duty point, the decision of the AAICLAS Management will be final and binding on the concerned candidate.

8.18 For the selection process, no TA/DA or reimbursement etc. shall be made by AAICLAS.

9. ANNOUNCEMENTS

All further announcements/ details/communication pertaining to this process will only be published/ provided on AAICLAS authorized website www.aaiclas.aero from time to time and not through post.

10. DISCLAIMER

In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his /her candidature will stand cancelled. If any of these shortcomings is / are detected even after appointment, his /her services are liable to be terminated. Decisions of AAICLAS in all matters regarding eligibility, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by AAICLAS in this regard.

Jt. General Manager (HR)
For Chief Executive Officer
AAI Cargo Logistics & Allied Services Company Ltd.
AAICLAS Complex, Delhi Flying Club Road Safdarjung Airport,
New Delhi – 110003
hr.recruitment@aaiclas.aero

Annexure-I

For Office Use Only

SC/ST/OBC/GEN /EX-SM	Token No.	Eligible/Not Eligible (E/NE)	Remarks
		Signature of the Registering Officer	

FORMAT OF APPLICATION

To,
The Joint General Manager (HR)
AAI Cargo Logistics & Allied Services Company Limited
AAILCAS Complex,
Delhi Flying Club Road, Safdarjung Airport
NEW DELHI – 110 003

Paste Recent colour Photograph & sign across

Position Applied For: **Security Screener (Certified)**

1. Full Name: (In BLOCK letters)

_____
First Middle Surname

2. Father's Name: _____

3. Date of Birth: (DD / MM / YYYY)

4. Place and State of Birth:_____

5. Address for Correspondence: _____

_____

State:_____ Pin Code: _____

Permanent Address: _____

_____

State:_____ Pin Code: _____

Mobile No.: _____Alternate Mobile No. /Telephone No.: _____

Email ID: _____

6. Opted Station: _____

7. Gender: Male / Female [Mark '✓']

8. Marital Status: Mark **'✓'** in appropriate box.

Unmarried	**Married**	**Divorce**	**Widow / Widower**

9. Nationality: _____ 10. Religion: _____

11. Mother Tongue: _____ 12. PAN No. :_____

13. (a) Aadhar Card No.:_____ (b) Passport No._____

14. a) Whether SC / ST / OBC / GENERAL (ALSO MENTION SUB-CASTE) (Indicate Category to which you belong by marking **'✓'** in the appropriate box.

Name of Sub-Caste	**SC**	**ST**	**OBC**	**General**

If SC/ST – attach copy of the Caste Certificate.

If OBC, furnish current Certificate including the "Non-Creamy layer clause" OBC community should be as per the Central List of OBCs published by the Government of India [As per format in Annexure 'B']

b) Whether Ex-Serviceman : Yes / No

_____

If 'Yes', furnish details of service, position held, date of release, details of experience after release (attached copies of relevant documents)

c) Whether from Police Services : Yes / No (Furnish details

d) Whether working in any Govt. Semi-Govt./Public Sector Undertaking or autonomous body, If "Yes", enclose "No Objection Certificate" : Yes / No

15. Education Qualification : (Matriculation /SSC onwards)

Examination (s) Passed e.g. BA/BSc/B.Com/ 12th etc./ Any other qualifications	**Name of the University / Institution**	**Date, Months & Year of Passing**	**Duration**	**Percentage of marks (Class/Division)**

16. Work Experience (If any):

Organization	Post Held	Period of Service		Nature of Job
		From	To	

17. Particulars of Certifications :-

(A) Initial Date of passing of BASIC AVSEC Examination: _____

Date of last refreshing course of BASIC AVSEC: _____

Validity of BASIC AVSEC: _____

(B) Initial Date of passing of Screening Examination : _____

Date of last refreshing of Screening Exam: _____

Validity of Screening Exam: _____

(C) Initial Date of passing of DG Examination : _____

Date of last refreshing course of DG Certification: _____

Validity of DG Certification: _____

18. i (a) Is any case pending against you with the police or court? Yes ☐ No ☐
(b) If yes, furnish full details on a separate sheet of paper

ii (a) Where you ever arrested? Yes ☐ No ☐
(b) If yes, furnish full details.

19. Relatives working in AAI / AAI Cargo Logistics & Allied Services Company Ltd.:

Name	Designation	Company	Relationship

20. Declaration: **I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement.** I am aware that in case I have given wrong information or suppressed any material fact or factual information, or I do not fulfil the eligibility criteria according to the advertisement, my candidature will be rejected / services terminated without giving any notice or assigning reasons therefore.

(Signature of Applicant)

Place: _____
Date: _____